


Health, Safety and Security Policy		
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Owner: HSE Manager	Administrator: HSEQ	Approved by: CEO

Change log:

Version	Date	By	Description
1	01.07.2020	HSEQ	1 st
2	14.12.2020	HSEQ	Updated after MRM 2 nd draft
3	20.01.2021	HSEQ	Final approved at MRM
4	04.06.2021	HSEQ	Updated after DnV certification process
5	09.01.2023	HSEQ	5 th version
6	09.01.2024	HSEQ	No Changes

Statement, see page 2

HEALTH, SAFETY & SECURITY POLICY STATEMENT

ColliCare Logistics Group Management wants to ensure a safe, secure and healthful workplace for everyone either working at or for ColliCare, to enable business continuity of all our services. ColliCare Logistics Group will continuously update an effective accident and illness prevention program that involves its employees in the effort to eliminate workplace hazards. Our HSE work shall comply with laws and regulations in each individual country which we operate in.

ColliCare Logistics Group Management is accountable for preventing workplace incidents, injuries and illnesses. Management will provide top-level support of health, safety and security program initiatives, and will consider all employee suggestions for achieving a safer, more secure and healthier workplace. Management will keep themselves informed about workplace safety, security and health hazards, and it will regularly monitor and review the company programs.

Supervisors at all levels are responsible for supervising and training workers in safe work practices. Supervisors must enforce company safety rules and work to eliminate hazardous conditions. Supervisors shall lead safety efforts by example.

Everyone either working at or for the ColliCare Logistics Group are expected and encouraged to participate in safety, security and health program activities including the following: reporting hazards, unsafe work practices and accidents immediately to their supervisors or a safety officer, wearing required personal protective equipment, and participating in and supporting safety activities.

Vestby January 2024



Knut Sollund

Group CEO